

THE RJC CODE OF PRACTICES POLICY

The RJC Code of practices policy defines the **AA Rachminov 2000 Ltd.** standards on business ethics, human rights, social performance and environmental performance against which **AA Rachminov 2000 Ltd.** are to be certified. A key feature of RJC certification is the requirement for independent third party auditing of **AA Rachminov 2000 Ltd.** management systems and performance. The RJC certification system also establishes mechanisms for early identification of issues, corrective action, and enforcement methodology.

The **AA Rachminov 2000 Ltd.** Code of practices covers a wide range of sustainable development issues, and is applicable throughout the supply chain, from rough gemstone to jewellery retail to the final consumer.

As Members of the Responsible Jewellery Council, **AA Rachminov 2000 Ltd.** seeks economic, social and environmental benefits from its business activities so that the company contribute to sustainable development following the guidelines:

- we are committed to conducting our businesses to a high ethical standard, and to ensuring integrity, transparency and conformance with applicable law.
- we will not engage in bribery and/or corruption.
- we will not tolerate Money laundering and/or financing of terrorism.
- we will take reasonable measures to ensure the physical integrity and security of product shipments.
- we will respect the fundamental human rights and the dignity of the individual, according to the United nations Universal Declaration of Human Rights.
- we are committed to high standards of health and safety in our operations.
- we will adhere to working hours and remuneration legislation,
- we will conduct our business in an environmentally responsible manner.

Ori Rachminov